CAREER SHERPA

GUIDE FOR LIFETIME CAREER NAVIGATION



50 Ways to Lose Your Job Search

- 1. Know what you want to do
- 2. Tell your friends, family and colleagues what you are looking for
- 3. Be able to succinctly tell people what you do in a way a child could understand
- 4. Look for jobs that are slightly different from what you used to do
- 5. Use the job boards and company websites
- 6. Join and participate in professional associations
- 7. Check in with your Alma mater
- 8. Become active in your community
- 9. Spend most of your time away from the computer
- 10. Attend networking events
- 11. Build a robust LinkedIn profile
- 12. Use LinkedIn Groups to meet new people
- 13. Scout out recruiters who do placement in you line of work
- 14. Develop new skills in-demand
- 15. Track your time and activities and assess what needs to be adjusted
- 16. Use Twitter, Facebook and Google+ to learn about company culture and meet insiders.
- 17. Re-connect with past employers
- 18. Research people before meeting with them to build rapport faster
- 19. Create a list of 30~50 companies that could potentially hire you
- 20. Attend conferences, trade shows or professional meetings
- 21. Write a solid and compelling cover letter (no templates allowed)
- 22. Customize your resume for every job
- 23. Always send a thank you
- 24. Take the harder route...always chose the option that is hardest for you
- 25. Don't forget to look for civil service and government jobs
- 26. Join or create a job search project team to keep you on track

- 27. Follow up and don't give up
- 28. Spend at least 30 hours a week dedicated to productive search activities
- 29. Schedule networking meetings at least a week in advance
- 30. Develop accomplishment stories to tell during your interviews
- 31. Practice interview answers out loud
- 32. Know all the details for the interview: who, where, and when. Don't assume.
- 33. Be comfortably confident and make the interview an exchange, not an interrogation
- 34. Make LinkedIn work for you by pinging your connections when they share information
- 35. Have a professional email signature
- 36. Know when it is time to ask for help
- 37. Have solid, well-coached references lined up
- 38. Know your backup plan
- 39. Create and use a personal marketing plan
- 40. Expand your job search territory
- 41. Be able to put into words the value you bring to your future employers
- 42. Keep working your job search, even after you've had a great interview
- 43. Discuss salary requirements (not income needs) at the last possible moment
- 44. Learn how to negotiate and be ready to negotiate your job offer
- 45. Use the productive hours of the day (8am 5pm) meeting with people
- 46. Give back to others less fortunate than yourself
- 47. Set measurable goals and time-lines and don't let them slip
- 48. Know the right way to answer the question "why did you leave your last job?"
- 49. Google yourself to make sure your online presence is tip top
- 50. Never, ever stop looking for work again!